

## Company Employees Report

### Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2013	0	0	13308
2014	0	0	4461
2015	0	0	20479
2016	20000	0	20000
2017	0	0	20111
2018	0	0	20581
2019	21000	0	0
2020	20823	0	20823
2021	21304	0	21304
2022	21711	0	21711

### Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	The entire group employees 4 461 people according to 2014 annual report
Zambia	No	No	The entire group employees 4 461 people according to 2014 annual report
Swaziland	No	No	The entire group employees 4 461 people according to 2014 annual report
Botswana	No	No	The entire group employees 4 461 people according to 2014 annual report

### Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	No